

Masters in Minds Ltd
Modern Slavery and Human Trafficking Statement
1st July 2019

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1st July 2019- 2020.

The statement sets down Masters in Minds Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of Masters in Minds Ltd which are as follows:

Masters in Minds Ltd is a leading consultancy helping organizations' in the United Kingdom.

The Company currently operates in the following countries:

Our procurement activities take place in the United Kingdom and our contractors and suppliers are almost exclusively UK based.

We expect companies we engage with to ensure their goods, materials and labour-related supply chains:

- Fully comply with the Modern Slavery Act 2015; and are
- Transparent, accountable and auditable; and are
- Free from ethical ambiguities

Responsibility for the Company's anti-slavery initiatives is as follows:

1.1 Policies: The Directors are responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting the needs of the company.

1.2 Risk assessments: The Directors are responsible for risk assessments in respect of human rights and modern by a process of

assessing and interpreting any recent or emerging case law and best practice;

- Benchmarking our activities against statements and action plans undertaken by similar private organisations; and
- Re-evaluating the risk of non-compliance as part of our cyclical Compliance Risk Register assessment.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff complete an online training course by 30th June 2020.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Stephen McCann

Position: Director

Date: 1st July 2019

Signature:

A handwritten signature in black ink, appearing to read 'Stephen McCann', written over the date '1st July 2019'.